



ACTION INC.

2022 Annual Report

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**THE MISSION OF ACTION INC.
IS TO BUILD AN EQUITABLE &
RESILIENT COMMUNITY BY
CREATING OPPORTUNITIES
FOR ALL ON CAPE ANN**

Hello Friends,

Entering 2022, the country was facing a more serious strain of the COVID-19 virus, unprecedented inflation, and facing growing concerns of the economy going into a recession.

As we've done from the start, Action Inc. helped the residents of Cape Ann navigate economic insecurity and hardship through our programs and services – Rental/Mortgage Assistance, Utility and Fuel Assistance, Energy Efficiency Services, Job Training & Education, and Affordable Housing and Emergency Shelter.

For Action Inc., 2022 was a year of extraordinary growth.

- We provided rental, mortgage, and utility assistance to hundreds of Cape Ann residents.
- We added a Resident Services Case Manager to our Harbor Village affordable housing site to assist residents with paperwork to maintain their tenancy, as well as access community services.
- We celebrated two ribbon cuttings at our new pop-up retail business space which serves as an incubator for women-owned and BIPOC-owned businesses.
- We expanded the number of units in our Housing First program, enabling more chronically homeless individuals to be permanently housed.
- In our Training & Education department, we piloted and then funded our English as a Second Language (ESL) program and expanded our Financial Empowerment and Job Training offerings.
- We provided Fuel Assistance to hundreds of households, ensuring that over 2,700 people had heat through the winter.
- We hosted the graduation of 19 COMPASS students, gathering for the first time since before the pandemic.
- Alongside our partners, we served 1,273 children on Cape Ann for another successful year of the Cape Ann Kids Holiday Fund.
- We expanded our Energy Efficiency program to serve 31 total cities and towns, providing energy efficiency equity to Greater Cape Ann and Essex County – and we opened an office in Peabody to meet those needs.

None of this growth would have been possible without the support of our partners, donors, and dedicated staff and Board. As we look forward to 2023, we will continue growing to meet the needs of our community.



Peggy Hegarty-Steck
Chief Executive Officer



Linda Giamanco
Board Chairperson

COMMUNITY SERVICES

As household costs continued to rise throughout 2022, hundreds of people sought support through our Community Services department. Our team of Community Services Navigators helped individuals and families find and maintain safe housing, avoid eviction, access public benefits to stretch their incomes, and connect with the right resources to gain better financial stability.

SHORT TERM RENTAL AND MORTGAGE ASSISTANCE provides temporary financial support to people at risk of losing their homes. Thanks to funding made available in part by the *City of Gloucester Community Preservation Act*, the *Manchester Affordable Housing Trust*, the *Ipswich Affordable Housing Trust Fund*, and the *Town of Rockport Community Preservation Act*, we helped 457 people living on Cape Ann avoid eviction or foreclosure.



Caryn Clifford, *Director of Community Services*

HARBOR VILLAGE

More Than Just Housing

After construction finished in July of 2021, Harbor Village quickly became home to 30 individuals, couples, and families. In 2022, we focused on creating shared space for community groups, hiring a Case Manager to support our new residents, and providing a retail spot on Main Street for budding entrepreneurs through Project: Pop-Up.



Alyssa O'Keefe

Resident Services Case Manager

In July 2022, we were excited to welcome our new Resident Services Case Manager to the Action Inc. team. In addition to coordinating community events and the use of the new program space on Elm Street, Alyssa helps residents of Harbor Village:

- Figure out a plan if they're behind on rent
- Connect with resources in the community
- Complete benefits paperwork & applications
- Address housing concerns
- Organize social activities in the building



Alyssa meets with Hope, who lives at Harbor Village with her two children

The Harbor Village Program Space offers our community a place to gather, share, and learn. The Massachusetts Rehabilitation Commission uses the space weekly to meet with Cape Ann clients who are looking for training, employment, and educational support. Over the fall, the space hosted community vaccine clinics in conjunction with North Shore Community Health, as well as an overdose prevention training presented by ONE STOP Harm Reduction.



I absolutely love living here! My apartment is warm, cozy & safe, soundproof & lovely. Every morning as I open my shades my heart is thankful.

- Harbor Village Resident -



Project: Pop-Up provides emerging brands with the opportunity to showcase their businesses in a traditional retail space. Created by pop-up company UpNext, the goal is to “revitalize our village centers and commercial hubs as we emerge from the pandemic” while supporting entrepreneurs who are female and/or Black, Indigenous, and people of color. With support from the City of Gloucester, Greater Cape Ann Chamber of Commerce, Brace Cove Foundation, and North Shore CDC, we were excited to provide subsidized rent and welcome this new project to downtown Gloucester.



Businesses 'DETALI' & 'TEHILLA S' participate in a ribbon cutting

HOUSING FIRST

Sophia Douglas, *Housing First Program Manager*

Doug Merlin, *Housing First Case Manager*

The addition of several new Housing First participants meant adding more staff as well. Doug Merlin had worked at the Emergency Shelter since 2016 and was well versed in the issues facing unhoused individuals in the community.

Sophia Douglas began her career at Action Inc. in 2016 when she was hired as an Intake Coordinator. In 2018, she joined the Housing First team as a Case Manager. In 2022, Sophia was promoted to manager of the Housing First program.



“

I can't change the past, but now I'm going forward. I know I've hurt a lot of people. That wasn't me, and I'm here to say: 'this is me.'

Let's go have a sandwich.

- Everett, Housing First Participant -

”



Everett has been struggling with substance use disorder, specifically with alcohol, for most of his life. When we met him 10 years ago, he was, “in the midst of losing everything” – specifically his job, his home, and his family. Over the past few years, Everett has bounced between the shelter, the hospital, and jail. He spent a good deal of time sleeping outside and, “drinking spirits with the spirits” in the graveyard, he says with a grin.

Due to his daily alcohol use, he was unable to physically move himself off the street, where he had been sitting for days. It was in that moment that Everett shares he had a serious conversation with himself and said, “enough.” He asked us to call an ambulance and they took him to the hospital.

His health had deteriorated significantly from the drinking, and there was a lot of recovering to do – both physically and mentally. Upon discharge from a short-term rehab facility where he worked on getting stronger, he stayed at our Emergency Shelter and began working with shelter case managers to find permanent housing and recovery supports.

Everett is now in recovery and living in his own apartment with his cat, Kitty. His Housing First Case Manager Anthony meets with him weekly to check in. He often goes to the Cape Ann YMCA to swim, which he says helps him reduce his anxiety and find peace, and he wants to go back to school to finish his liberal arts degree. He has reconnected with family members – including his 18-year-old son. “That’s the biggest thing now – repairing.”

HOUSING FIRST CONTINUES TO GROW IN 2022

The Housing First program provides formerly chronically homeless individuals and families with housing and ongoing case management and support. In 2022, we received additional funding from the Massachusetts Department of Public Health to expand the number of clients supported through our Housing First program. This funding allowed us to move six new individuals and families into safe, permanent housing, growing the Housing First program to a total of 73 individuals and families housed.

Jim Noble

Housing First Case Manager

Jim Noble first connected with Action Inc. over 40 years ago. "I always felt like I could relate to people and wanted to make a difference in their lives."

Jim was hired at the shelter and worked there for the next 15 years, eventually becoming the Shelter Manager.

"At first, I had some misconceptions about homelessness. I didn't understand their struggles. But I started seeing things differently as I was working there, including how I saw myself. I used to drink all the time, and I never thought I had a drinking problem until I started seeing and helping people at the shelter deal with their addictions. The shelter gave me a chance to see myself through other people's eyes ... to see what alcohol did to them - and to me. It allowed me to relate to them and it helped me to get sober."

When the Housing First program began to grow, Jim transitioned from his role at the Shelter to become a Case Manager. He now provides guidance and support to people who have moved into permanent housing after experiencing years of chronic homelessness.

"I've learned so much from people in the Shelter and in our Housing First program. The way I see it, I'm a student and the people in our programs are the teachers. I let them guide me."

“

It is a basic right for everybody to have a home. A place to sleep safely and gear up for the next day. In a country as strong as this one, we should do everything in our power to try and help those who are homeless. I truly believe this.

- Jim Noble -

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EMERGENCY SHELTER



The Emergency Shelter provides more than just a place to sleep for people experiencing homelessness. Shelter guests have access to three meals a day, medical and behavioral health treatment, and a supportive case manager who can help them connect with the right resources.

Kristin, *Current Shelter Guest*

Remembering Those We've Lost

December 21 – the first day of winter and the longest night of the year – is **National Homeless Persons' Memorial Day**.

On this day, communities across the country remember those who have died without a home and re-commit to working toward a world where no life is lived or lost in homelessness.

To help remember the 100 friends, neighbors, and loved ones from our community who have passed away after experiencing homelessness, each person's name was memorialized in chalk on our Main Street building.

The simple mural illustrated the toll homelessness has taken on our community and helped us reaffirm our commitment to housing for all.



ADULT EDUCATION

Teo Lopes

Adult Education Administrative Assistant & Former Student

Teodora Lopes visited the US for a summer of fun and self-discovery on a student visa from Romania in 2018. At that time, her English skills were not great. While working at Dunkin', she would meet her future husband. Unfortunately, she could barely communicate with him.

This was all the motivation Teo needed to start investing time in improving her English skills. She watched YouTube videos, read, and, most importantly, took Adult Education classes at Action Inc. when she returned in 2019. She also got married.

Teo earned her bachelor's degree in psychology in December 2022 and is planning on going for her master's degree this year. She currently works at Pathways for Children as a Care Coordinator and at Action Inc. as an Administrative Assistant.

"English as your second language is a difficult journey; with patience and dedication, it is possible."



“

Be kind to yourself in this journey, and don't forget that knowing another language is like possessing a second soul.

- Teo Lopes -

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Teo (center) is a former Adult Education student who is now a staff member. Joao (second from right) was an Adult Education volunteer who became our new ESL teacher in September 2022



Adult Education students rejoice at an end of the year celebration held at Stage Fort Park in June 2022

COMPASS YOUTH PROGRAM

COMPASS helps out-of-school youth ages 16-24 earn their high school equivalency diploma. The program offers intensive support services such as one-on-one counseling, tutoring, college and career preparation, and life skills coaching. Students can also connect with paid internships, job shadowing opportunities, training programs, and employment.



Mcaela Chase
2022 COMPASS Graduate

Mcaela began the COMPASS program to get her High School Equivalency diploma, but she ended up gaining much more. “COMPASS is the place I feel the safest. They have opened up a world of possibilities.” Having recently moved back to Gloucester from Ohio, Mcaela needed help finding a place to live, getting a job, and figuring out her next steps.

Once at COMPASS, our staff helped her buy an air mattress and bedding. She connected with our Community Services Navigators to help her pay move-in costs and rent for her new apartment. She met with our Financial Empowerment Coordinator to work on a budget. Our Job Training Coordinator helped her get a job at Applied Materials, and staff connected her to the Gloucester Biotechnology Academy, where she’s currently enrolled.



Aiden DeCaro

2022 COMPASS Graduate

In September, proud family and friends watched as students from our COMPASS program received their High School Equivalency diplomas during a graduation celebration at the Shalin Liu Performance Center in Rockport. Aiden DeCaro, a 2022 COMPASS Graduate, spoke at the graduation.

“When I was 15, I made the decision to drop out of my sophomore year of high school. My mental health issues and the treatment I was receiving for them became too much to juggle in combination with attending classes.

Though it was a decision I had to make, being out of school at such a young age was terrifying. Even after I had taken the time I needed to focus on my recovery and get back in a position where I could prioritize my education, being out of school left me feeling directionless. I knew I needed to work hard if I wanted the same future I had planned on when I was in school.

There is certainly a misconception that the only people who drop out of high school are those who are too lazy or unmotivated to care about their futures. This could not be further from the truth. Without the guides put in place by the standard education system, everyone standing on stage with me today had to work doubly hard to ensure their futures. I am proud to say that I am now working on applying to art colleges with the hopes of studying animation, a dream that I have always had but was never sure if I would be able to make it to.”



“

I firmly believe that the decision to overcome a challenge is not a single choice that is made overnight; it is one that is made every morning when you choose to get out of bed and keep trying.

- Aiden DeCaro -

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Students attend the COMPASS graduation



COMPASS student Michaela shows off her HiSET diploma



Math Instructor Myk meets with Aiden

2022 IMPACT & ACHIEVEMENTS

457

people received rent or mortgage payments through our Short-Term Mortgage and Rental Assistance program

housing units across the state were improved through our Multi-Family Energy Efficiency program

7,540

62

people lived in safe and affordable homes at Harbor Village throughout 2022



72 people participated in our Adult Education program

Our Adult Education program was once again ranked as one of the top-performing programs in the state by the Department of Elementary and Secondary Education, giving our program 15 out of a possible 15 points in their most recent evaluation.

Michele Ameno, *Adult Education Manager*

people received job readiness training or career coaching

123

15

young adults earned their High School Equivalency diploma through the COMPASS program

people received payments toward their utility debt

144

700

people experienced increased health, safety, & comfort due to energy efficiency improvements made within their home

95%

of graduates in our Financial Empowerment program reported improved credit scores

100%

reported improved financial wellbeing after they completed the program

Rung McLean, former Adult Education student and HiSET recipient
Barry Danaher, Financial Empowerment Coordinator



360

local people avoided eviction or foreclosure thanks to support from our Community Services program

people had their heating systems repaired or totally replaced

170

54

units of affordable housing owned by Action Inc. in 2022

Cape Ann residents had help paying their utility bills through the Fuel Assistance (LIHEAP) program

2,732



62

people experiencing homelessness found a safe place to stay at our Emergency Shelter

Justin, Former Shelter Guest
Michael Hiland, Shelter Manager

ENERGY EFFICIENCY PROGRAM EXPANDS ACROSS ESSEX COUNTY



Action Inc.'s energy efficiency services have been successfully serving Cape Ann since the 1970s. This year, our Energy Services program grew significantly, now providing home energy efficiency services in 31 cities and towns across Essex County.

Action Inc. worked closely with its sister agencies North Shore Community Action Programs (NSCAP) in Peabody and LEO in Lynn to transition and consolidate their energy efficiency services under Action Inc. As CEO

Peggy Hegarty-Steck explains it, "we have always enjoyed strong partnership in the region and consolidation of these services made a lot of sense for all three organizations."

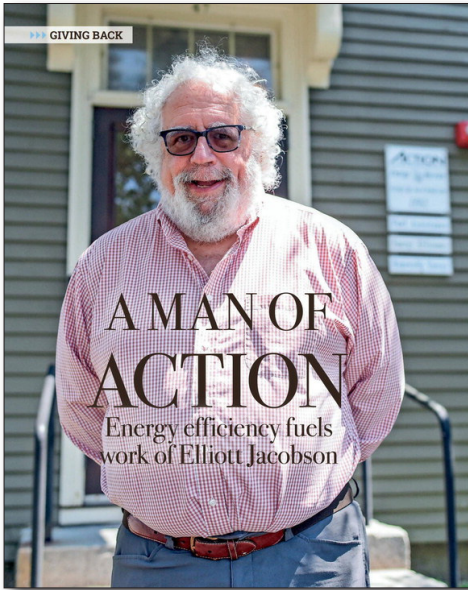
With a much larger territory to cover, we hired new staff and opened an additional Energy Services office in Peabody to better serve income-eligible households on the North Shore. Also, we launched a user-friendly website, actionincenergy.org, to help provide homeowners, renters, and landlords with more information about our Energy Services program.

COMMUNITIES SERVED:

- Amesbury
- Beverly
- Boxford
- Danvers
- Essex
- Georgetown
- Gloucester
- Groveland
- Hamilton
- Haverhill
- Ipswich
- Lynn
- Lynnfield
- Manchester-by-the-Sea
- Marblehead
- Merrimac
- Middleton
- Nahant
- Newbury
- Newburyport
- Peabody
- Rockport
- Rowley
- Salem
- Salisbury
- Saugus
- Swampscott
- Topsfield
- Wakefield
- Wenham
- West Newbury



ENERGY SERVICES



Elliott Jacobson

Vice President for Energy Services

Elliott Jacobson started at Action Inc. at 30 years old as a planner and went on to create the department we now know as Energy Services. Since then, he has developed countless energy efficiency programs, helping income-eligible residents enjoy better health, safety, and comfort in their homes while saving money on their energy bills. Forty-five years later, he is still leading the way.

Recently featured in a Cape Ann Magazine article highlighting his impressive career, Elliott is a pioneer in energy efficiency programming and recognized as a national leader in the energy efficiency space. He has forged lasting relationships with local, state, and national officials, and he has advocated on behalf of his community.

Elliott's feature in Cape Ann Magazine. Article by Ethan Forman; photo by Jaime Campos.

His advocacy has benefitted countless low-income families and seniors over several decades. These programs deliver tens of millions of dollars' worth of energy efficiency upgrades to homes across the state each year and are a key part of the environmental equity movement.

These upgrades are funded through the utility companies to assist low-income households. Statewide, spending on these energy efficiency programs is about \$120 million per year, of which Action Inc.'s programs represent \$70 to \$80 million for our local work and work we oversee that is completed across the state.

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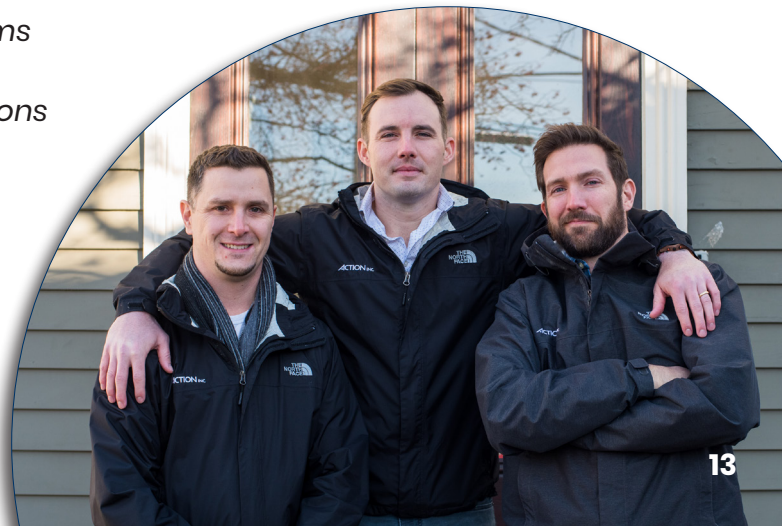
He was the one who was there from the beginning and really created what we now know as low-income energy affordability. He really is a founder in the whole movement, and he's helped countless numbers of people by doing that.

- Peggy Hegarty-Steck, Action Inc.'s CEO -

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Jon Daley, *Director of Utility Budget & Data Systems*
Brendan Delaney, *Residential Energy Director*
Brian Beote, *Director of Energy Efficiency Operations*

The next generation of Energy Services leaders at Action Inc. are supporting the growth of our energy efficiency programs. Jon Daley, Brendan Delaney, and Brian Beote head up our energy efficiency programs, focusing on multi-family and single-family housing properties.





ENERGY SERVICES

Andrea Harkness

Branch Technical Coordinator, HEP Energy Auditor

When the Energy Services program expanded in the beginning of FY22, we proudly welcomed our first female Building Performance Specialist (BPS) to the team.

Andrea had previously worked as a BPS for two years at LEO, our sister agency located in Lynn. Andrea’s positive attitude and knowledge of the job allowed her to move quickly into the Technical Coordinator role that was available at our new office in Peabody. She now supervises four other Building Performance Specialists and continues to conduct home energy assessments across the North Shore.

In February, Andrea earned her Energy Auditor and Quality Control Inspector certifications from the Building Performance Institute. These certifications now qualify her to perform home energy assessments for the Federal Department of Energy.



Thank you for having such a great team! Everyone involved from beginning to end genuinely cared about the end results and helping us save money weatherizing our home!

- Energy Efficiency Customer -



What is a Building Performance Specialist?

Building Performance Specialists (BPS) perform comprehensive energy assessments on homes to identify potential upgrades that would make the home more energy efficient. Once they make recommendations based on their findings, the BPS oversees any work that needs to be done to ensure people receive the highest-quality services and upgrades possible.

FUEL ASSISTANCE

Every year, thousands of Cape Ann residents look to our Fuel Assistance program (LIHEAP) to help them pay their home heating bills.

More than half of those who apply are seniors who are living on a fixed income. The financial support provided by Fuel Assistance allows more of their income to be spent on necessities like food and medication. It also keeps them warm and comfortable during the winter.

Marie Sanviti, *Director of Energy Advocacy & Benefits Programs*
Jenn Schmorrow, *Utilities Advocate*

Marie Sanviti has been working at Action Inc. for 34 years. Utilities Advocate Jenn Schmorrow has been with us for the last 17 years. Both Marie and Jenn grew up in Gloucester and have been an integral part of our Fuel Assistance office, working hard to ensure people receive the highest benefit possible.



NEW WATER & SEWER PROGRAM FOR 2022

This year we introduced a new state-funded program to help people who are struggling to pay their water and sewer bills. Local households can now apply for this new assistance through our online portal, at the same time they apply for the Fuel Assistance program.

AccessHealth MA
 Acord Food Pantry
 Action for Boston Community Development
 Addison Gilbert Hospital/Beth Israel Lahey Health
 Applied Materials
 Ascension Memorial Church
 Backyard Growers
 Balance of State Continuum of Care
 Homeless Services Consortium
 Beauport Ambulance Service
 Berkshire Community Action Council
 Beverly Bootstraps
 Beverly Housing Authority
 Black Earth Compost
 Black Tree Inc.
 Breen & Sullivan Mechanical Services
 Brookline Bank
 Cape Ann Chamber of Commerce
 Cape Ann Interfaith Commission
 Cape Ann Motor Inn
 Cape Ann Museum
 Cape Ann Savings Bank
 Cape Ann Transit Authority
 Catholic Charities
 Center for Eco-Technology (CET)
 Citizens for Citizens
 City of Gloucester
 City of Peabody
 Community Action of Pioneer Valley
 Community Action Programs Inter-City, Inc.
 Community Action, Inc.
 Community Teamwork, Inc.
 Condensed Curriculum International
 CORE Peer Recovery & Resource Center
 Cornerstone Creative
 DF Clark
 Disability Resource Center
 Element Care
 Eliot Community Human Services
 Emmaus, Inc.
 Essex County Bar Association
 Essex County Community Foundation
 Essex Housing Authority
 Essex North Shore Agricultural & Technical School
 Family Promise North Shore
 Fenway Health
 Food and Fuel Fund
 Gloucester Biotechnology Academy
 Gloucester Community Preservation Committee
 Gloucester Department of Public Health
 Gloucester District Court
 Gloucester Education Foundation
 Gloucester Fire Department
 Gloucester Housing Authority
 Gloucester Police Department
 Gloucester Public Schools
 Gloucester Stage Company
 Good Friday Walk
 Grand Banks
 Greater Lawrence Community Action Council
 Greater Lawrence Family Health Center
 HAWC (Healing Abuse, Working for Change)
 Housing Assistance Corporation
 Invest in People
 Ipswich Affordable Housing Trust Fund Board/
 Ipswich Housing Partnership
 Ipswich Aware
 Ipswich Caring
 Ipswich Housing Authority
 Ipswich Public Schools
 Ipswich Refugee Program
 Ipswich Utilities
 JRI/Children's Friend & Family Services
 JRM Hauling & Recycling
 Lahey Health Behavioral Services
 LEAP for Education
 Learn to Cope
 LEO Inc.
 Lifebridge North Shore
 Low-Income Energy Affordability Network
 Lynn Community Health Center
 Lynn Housing Authority
 Lynn Shelter Association
 MA Clean Energy Center
 MA Department of Children & Families
 MA Department of Developmental Disabilities
 MA Department of Elementary & Secondary Education
 MA Department of Energy and Environmental Affairs
 MA Department of Housing & Community Development
 MA Department of Mental Health
 MA Department of Public Health
 MA Department of Transitional Assistance
 MA Department of Veterans' Services
 MA Department of Youth Services
 MA Energy Director's Association
 Making Opportunity Count
 Manchester Affordable Housing Trust
 Manchester Essex Regional School District
 Manchester Housing Authority
 Massachusetts Coalition for the Homeless
 Massachusetts Housing & Shelter Alliance
 Massachusetts Law Reform Institute
 Massachusetts Rehabilitation Commission
 MASSCAP
 MassHealth
 MassHire - North Shore Career Center
 Metro Housing - Boston
 Mission of Deeds
 Moore's Way
 National Association of Regulatory Utility Commissioners
 National Association of State Consumer Advocates
 National Consumer Law Center

National Energy Assistance Director's Association
 National Grid
 Needy Meds
 New England ISO
 New England Tractor Trailer Training School
 North Shore Community Action Programs
 North Shore Community College
 North Shore Community Development Coalition
 North Shore Community Health
 North Shore Health Project
 North Shore Housing Action Group
 North Shore Workforce Investment Board
 Northeast Legal Aid
 Open Door Immigration Services
 Pathways for Children
 Peabody Properties
 Penn Foster
 Peterson School
 Plumbing Academy
 Quincy Community Action Programs
 Randstad
 Regional Youth Prevention Network
 RISE Engineering
 Rockport Community Preservation Committee
 Rockport Housing Authority
 Rockport Music
 Rockport Public Schools
 Rose Baker Senior Center
 Salem State University
 Salvation Army
 Santander Bank

Scatterday's Driving School
 Self Help, Inc.
 SeniorCare
 Society of St. Vincent de Paul
 South Middlesex Opportunity Council
 South Shore Community Action Council
 Springfield Partners for Community Action
 St. John's Episcopal Church
 St. Mary's Episcopal Church
 Sunshine Taxi
 Temple Ahavat Achim
 The Caleb Group
 The Gloucester Adventure, Inc.
 The Open Door
 Town of Essex
 Town of Ipswich
 Town of Manchester-by-the-Sea
 Town of Rockport
 Triangle, Inc.
 Unitarian Universalist Society of Rockport
 United Way of Massachusetts Bay & Merrimack Valley
 US Department of Energy
 US Department of Health and Human Services
 US Department of Housing and Urban Development
 Valley Opportunity Council
 Veterans Northeast Outreach Center
 Wellspring House
 Westrock Company
 WindRiver Construction
 Worcester Community Action Council
 YMCA of the North Shore



**Cape Ann Kids
 Holiday Fund**

*Action Inc., Pathways for
 Children, & Wellspring House*

**Brazilian Independence
 Day Celebration**

*Action Inc., Cape Ann Museum, &
 Gloucester's Brazilian community*

**Project: Pop-Up
 at Harbor Village**

*Action Inc., UpNext, North Shore
 CDC, Brace Cove Foundation,
 & the City of Gloucester*

Partnering with other organizations has always been an essential part of Action Inc. Collaborating with community partners allows us to reach a broader range of people, brings diverse perspectives and new insight to our work, and gives us the opportunity to accomplish more than we could alone.

These relationships not only strengthen and support our individual organizations – they strengthen our whole community.

2022

DONORS & PRIVATE FUNDERS — \$1,000 & ABOVE

Fiscal Year 2022 (October 1, 2021 – September 30, 2022)

\$75,000

Essex County Community Foundation

\$55,840

Sandra Kahn

\$55,000

Brace Cove Foundation

\$50,535

United Way of Massachusetts Bay
and Merrimack Valley

\$50,000

Amelia Peabody Charitable Fund

\$50,000

Charlesbank Homes Foundation

\$25,000

Beverly & Addison Gilbert Hospitals

\$15,000

Applied Materials Foundation

\$15,000

Edward S. & Winifred G. Moseley
Foundation

\$10,000

Institution For Savings

\$10,000

Tower Family Fund

\$8,500

Joseph Brooks

\$7,500

Bruce J. Anderson Foundation
at The Boston Foundation

\$7,500

McCarthy Family Foundation

\$7,150

Mark Quinlan

\$5,720

Anonymous

\$5,000

David & Linda Carlson

\$5,000

Linzee Coolidge

\$5,000

Franklin Square House Foundation

\$5,000

The Jebediah Foundation

\$5,000

Deborah & Timothy Moore

\$5,000

New England Biolabs

\$5,000

Richard & Anne Rosenfeld

\$4,700

Babson-Webber-Mustard Fund

\$4,615

Elizabeth (Lisa) Courtney

\$4,000

MLS Property Information Network

\$3,600

Sibase Inc.

\$3,000

Bethany Fritzsche & Peter Brau

\$3,000

Gilbert Fund For Indigent Persons

\$3,000

Norman Macfarland

\$3,000

Naduse Foundation

\$3,000

Andrew & Miriam Preas

\$2,575

Michael Schiavone

\$2,500

Powderhouse Plumbing

\$2,500

Karina & Gary Roark

\$2,500

Bethany Woods

\$2,100

David & Margaret Leeco

\$2,100

Temple Ahavat Achim

\$2,000

Michael & Kelly Arsenian

\$2,000

Kevin Harron

\$2,000

Nancy Shorter & David Manley

\$2,000

William Newhall & Robert McCrae

\$2,000

Carole Sharoff

\$1,700

Emmanuel Church

\$1,500

Annisquam Sewing Circle

\$1,500

Margaret & Anthony Artuso

\$1,500

LeahGrace Kayler

\$1,500

Patricia Roach & Rob Martin

\$1,350

Geoffrey Bayliss

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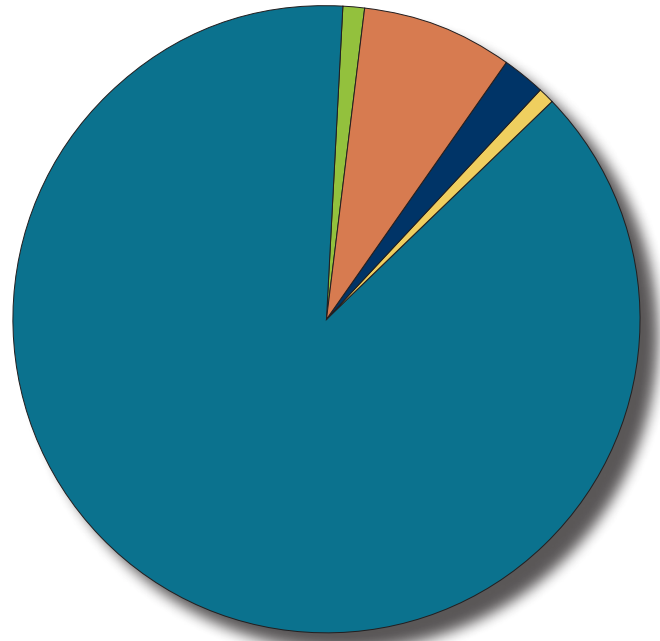
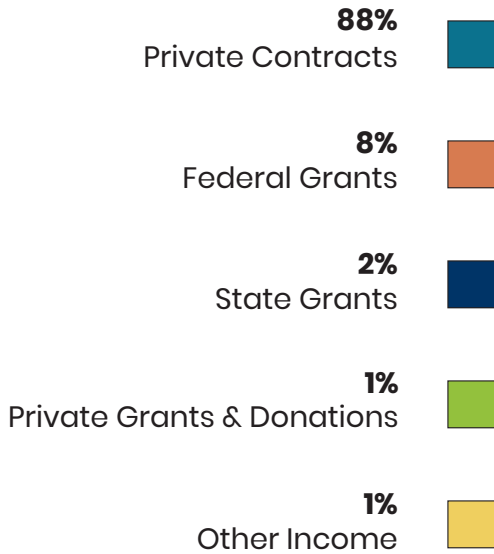
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