

# ACTION INC.

Cape Ann's Community Action Agency since 1965



**2019**  
**ANNUAL**  
**REPORT**

Dear Friends,

Our mission at Action Inc. is to create opportunities that promote a thriving Cape Ann for all. This means all of us coming together, regardless of our economic circumstances, and building a stronger, fairer and more equitable community.

In 2019, Action Inc. continued to make progress by extending opportunities to more and more in our community. We received approval for Harbor Village, our affordable housing development on Main Street, we launched a brand-new financial education and coaching program, and, through a partnership with some of our energy contractors, we installed a brand new HVAC system in our emergency shelter.

With the help and support of this great community, we can weather any storm and come out stronger. By coming together to support one another we can ensure that everyone can access opportunities to build a better life for themselves and their families.

Thank you for joining us in this important mission!



Peggy Hegarty-Steck  
Executive Director



Gretchen Wood  
Board Chairperson

## BOARD OF DIRECTORS

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### **HARBOR AND HOME**

*Mural by Jason Burroughs*

Jason Burroughs is by far Action Inc.'s favorite local artist. Jason graduated from our COMPASS Youth Program in 2013 and went on to earn a Bachelor of Fine Arts degree from Montserrat College of Art. In 2017, Jason restored the weather-damaged mural *Harbor and Home*, originally painted by Cole Herbst, that hangs outside of our Emergency Shelter. His natural talent, unique perspective, and love for Cape Ann has earned him recognition by Cape Ann Plein Air, Montserrat College of Art, Sen. Bruce Tarr & the Massachusetts State House, and other artists & art collectors alike. To see more of his work, visit [jasonburroughsgallery.com](http://jasonburroughsgallery.com).



## HARBOR VILLAGE

In July 2019, Harbor Village, an affordable housing development planned for Gloucester's Main Street, was approved for funding from the Massachusetts Department of Housing and Community Development clearing the way for construction to begin in early 2020.

The project, a partnership between Action Inc. and Salem's North Shore Community Development Coalition, will consist of thirty (30) residential rental units and 2,500 square feet of ground-floor commercial space right in downtown Gloucester. All thirty of the apartments, a mix of 1-, 2- and 3-bed units, located at the former Cameron's Restaurant site, will be set aside as affordable housing.

### EXAMPLES OF FAMILIES WHO ARE ELIGIBLE TO LIVE AT HARBOR VILLAGE

Single Adult  
1 bd.



Retail Clerk - FT  
\$28,000 per year

2 Parents  
with 2 Children  
3 bd.



Restaurant Manager  
\$41,600 per year  
Whale Watch Guide  
\$15,600 per season

Single Parent  
with 1 Child  
2 bd.



Teacher's Aide  
\$32,000 per year

Single Parent  
with 2 Children  
2 bd.



Construction  
Worker  
\$50,000 per year

Cape Ann is in the midst of a housing affordability crisis. More than 40% of Gloucester residents are housing burdened, leaving little left to pay the bills, afford food, or save money for an emergency.

Affordable housing continues to be the most pressing need for low income residents, and a key priority for Action Inc.

**WE ♥  
AFFORDABLE  
HOUSING**





## EMERGENCY SHELTER

HOW MANY  
**PEOPLE**  
WERE HELPED  
IN 2019?

**206**

were provided with  
temporary shelter

**53**

received mental health  
counseling

**37**

received substance use  
counseling

“ I was welcomed into a home while dealing with a financial storm in my life. The house was filled with people I had never met, and I came to know their kindness and generosity. I was given a roof over my head, a place to lay my head each night, and daily nourishment. The shelter house experience showed me my own strength and will to survive, but it did not change who I am as a person. I have not been transformed to any degree. I knew who I was when I first entered your doorway, and I left that doorway the same person. I lost none of my gentleness, my gentlemanly manners, my compassion for others, my intelligence, my positive outlook, my belief in the force of goodness in this universe. ”

- letter from former Shelter guest

Action Inc.'s Emergency Shelter provides a safe place to stay and supportive services to individuals experiencing homelessness. In addition to a bed and a safe place to stay, guests received dinner, breakfast and a packed lunch, access to healthcare and behavioral health services, and case management support to help the address the underlying causes of homelessness and work on securing permanent housing.





# ENERGY SERVICES

HOW MANY  
**HOUSEHOLDS**  
WERE HELPED  
IN 2019?

**3,160**

received utilities  
assistance through  
LIHEAP (Low Income  
Home Energy  
Assistance Program)

**633**

received energy  
efficiency  
improvements

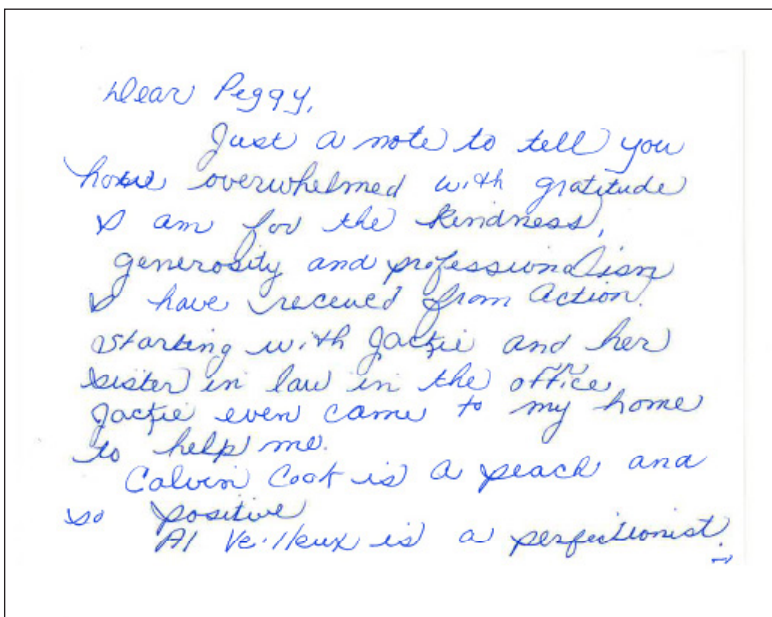
**9,757**

across the state  
received energy  
efficiency  
improvements  
through our  
multi-family program

Action Inc.'s Energy Services team helps thousands of households stay safe and warm through cold New England winters. Our LIHEAP program (commonly known as Fuel Assistance) provides financial assistance for income qualified households, helping them with home heating costs. LIHEAP means local seniors and families do not have to make choices between purchases of food or medication or paying their utility bills, often helping families avoid homelessness.

Our Energy Efficiency programs provide households with efficiency measure including free home energy assessments, weatherization (including insulation and weather-stripping), heating system repairs and replacements, and appliance and lighting replacements. These measures help reduce home heating costs, make homes safer and healthier and reduce energy consumption.

Action Inc. also works with partners across the state to administer National Grid's Low-Income Multifamily Program, providing energy efficiency measure to buildings with 5 units or more, helping maintain safe, healthy and energy efficient housing for thousands of residents across the state.



# COMPASS YOUTH PROGRAM

The COMPASS Youth Program connects out-of-school youth with individualized education, intensive career support, and a range of supportive services including access to food and mental health services. The aim of the program is to help each student achieve their High School Equivalency (HiSET), and access living wage employment.

**In 2019, 53 young people received services, 42 actively engaged in education and career services, 7 achieved HiSET, and 23 unemployed students gained employment.**



WE ♥  
SECOND  
CHANCES



Evan spoke about his experience attending the COMPASS Program at the 2019 Annual Meeting

“ My journey has been one of ups & downs. As anyone who has been through middle and high school knows, life can be tough, especially for someone who is a little different or who doesn't fit the norm. Growing up, I was bullied – especially in school. This caused a lot of distress and made going to school a daily struggle. As early as the third grade I had an IEP – a special arrangement to get accommodations in class or in school. Although I was academically sound, I struggled in other ways – developing relationships, trusting others, managing panic attacks and anxiety. By the time I was in middle school, while I loved learning, the school environment was really tough for me. Following meeting after meeting with school officials, service providers and my family, it was clear that something wasn't working. At COMPASS, everything was done at a pace that worked for me. This was so important to me, given what I had come from. I was encouraged to do academic work, but was never pushed beyond my own comfort zone. Compass was a safe space for me – somewhere I could come and learn and get work done, and have fun while doing it! ”

– Evan , 2019



Lindy receives a scholarship at the 2019 Annual Meeting



The Fall 2019 CDL Training Program class

Connecting adults with education and employment opportunities has been a core component of Action Inc.'s work since the 1980s. All of these programs are for low-income residents of our service area, and are free to participants.

Today Action Inc. serves more than 100 individuals through our Adult Education and Training Programs. Our Adult Education program connects adult learners with intensive instruction and support as they seek to achieve their high school equivalency, and improve their options for employment or further study.

With living wage employment being a major need in our community, Action Inc. also offers job training programs. Our Commercial Driver's License (CDL) program provides both classroom and behind the wheel instruction for individuals hoping to achieve their CDL Class B, enhancing their employment opportunities. Our Certified Nursing Assistant (CNA) program provides training and clinical experience to prepare individuals to become CNAs, embarking on a career in the healthcare field.

## JOB TRAINING & EDUCATION

HOW MANY  
**PEOPLE**  
WERE HELPED  
IN 2019?

Adult Education

**82**

CDL Training

**22**

CNA Training

**33**



Graduates of the Fall  
2019 Nurse Assistant  
Training Program





Adam Farber, owner of Mark Adrian Shoes in Gloucester, organized a community shoe donation drive and worked with one of their shoe distributors, Yaleet, to secure 100 brand new pairs of Naot shoes. We then held a private fitting event where staff from the store fitted guests of the shelter and helped them pick out new shoes.



Sue Ellis and employees of Institution for Savings donated hundreds of toiletries to the shelter.



The shelter got a new air conditioning system thanks to the generosity of the Rockport Rotary, Breen and Sullivan, and Emerson Swan.

**WE**   
**BUILDING  
COMMUNITY**

**VOLUNTEERS  
DONATED  
469 HOURS**

IN 2019, WE WORKED WITH 257 PUBLIC AND PRIVATE ORGANIZATIONS TO EXPAND OUR RESOURCES AND OPPORTUNITIES FOR THE PEOPLE OF CAPE ANN:

<b>107</b>	Non-Profits
<b>16</b>	Faith Based Groups
<b>15</b>	Local Government Agencies
<b>10</b>	State Government Agencies
<b>5</b>	Federal Government Agencies
<b>52</b>	For-Profit Businesses or Corporations
<b>15</b>	Consortiums / Collaborations
<b>5</b>	School Districts
<b>4</b>	Institutions of Post-Secondary Education or Training
<b>9</b>	Financial / Banking Institutions
<b>16</b>	Health Service Organizations
<b>3</b>	Statewide Associations or Collaborations

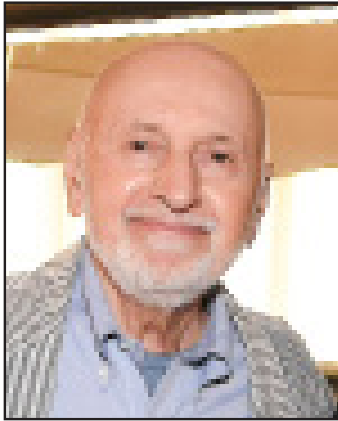


# PUBLIC & PRIVATE PARTNERS

ABC Home Healthcare Professionals  
Aberdeen Home Care, Inc.  
Accord Food Pantry  
Action for Boston Community Development  
Addison Gilbert Hospital/Beth Israel Lahey Health  
Amelia Peabody Charitable Fund  
Amelia Peabody Foundation  
American Legion Post 3  
Annisquam Village Church  
Apple Lane Foundation  
Applied Materials  
Ascension Memorial Church  
Babson-Webber-Mustard Fund  
Backyard Growers  
BankGloucester  
Bass Rocks Golf Club  
Bayada Home Health Care  
Beauport Ambulance Service  
Beauport Financial Services  
Beauport Hospitality Group  
Berkshire Community Action Council  
Beverly Bootstraps  
Beverly Housing Authority  
Birth to Three  
BNI Lighthouse  
Breen & Sullivan Mechanical Services  
Bruce J. Anderson Foundation (Boston Foundation)  
Cape Ann Business Alliance  
Cape Ann Chamber of Commerce  
Cape Ann Interfaith Commission  
Cape Ann Moose Lodge  
Cape Ann Motor Inn  
Cape Ann Savings Bank  
Cape Ann Transit Authority  
Carpenter & MacNeille  
Catholic Charities  
CB Fisk, Inc. Organ Builders  
Citizens Bank  
Citizens for Citizens  
City of Gloucester  
CK Pearl  
CLEAResult  
Coldwell Banker  
Community Action of the Franklin, Hampshire, and  
North Quabbin Regions  
Community Action Programs of Inter-City, Inc.  
Community Action, Inc.  
Community Research Initiative  
Community Teamwork, Inc.  
Connected Homecare  
Crackerjacks  
CrossCountry Mortgage  
Den-Mar Health & Rehabilitation Center  
Disability Resource Center  
Dolce Vita Salon  
Dusky Foundation  
Edward S. & Winifred G. Moseley Foundation  
Element Care  
Eliot Community Human Services  
Emerson Swan  
Emmanuel Church  
Emmaus

Essex County Bar Association  
Essex County Community Foundation  
Essex Elementary School  
Essex Housing Authority  
Essex Police Department  
F.W. Price  
Family Promise  
Federal Emergency Management Agency  
Fenway Health/AIDS Action Committee  
First Baptist Church  
First Congregational Church of Rockport  
First Ipswich Bank  
First Parish Church Congregational  
Fluid Industrial Associates, Inc.  
Food and Fuel Fund  
Freudenberg Medical LLC  
Gilbert Fund For Indigent Persons  
Gloucester Biotech Academy  
Gloucester Department of Public Health  
Gloucester District Court  
Gloucester Family Health Center/North Shore  
Community Health  
Gloucester Fire Department  
Gloucester Healthcare  
Gloucester High Risk Task Force  
Gloucester House Restaurant (in collaboration  
with Salvation Army)  
Gloucester Housing Authority  
Gloucester Marina Inc.  
Gloucester Police Department  
Gloucester Pride Stride Committee  
Gloucester Public Schools  
Gloucester Rotary Club  
Gloucester Stage Company  
Good Friday Walk  
Gorton's of Gloucester  
Grace Center  
Greater Lawrence Community Action Council  
Greater Lawrence Family Health Center  
Greater Lynn Senior Services  
Happy Valley  
HAWC (Healing Abuse, Working for Change)  
Healthy Gloucester Collaborative  
Herbert B. and Jayne Cohan Fund  
High-Tech Electrical Contractors, Inc.  
Highwave Hair Design  
Holy Family Parish  
Housing Assistance Corporation  
Institution for Savings  
Invest in People  
Ipswich Aware  
Ipswich Caring  
Ipswich Housing Authority  
Ipswich Public Library  
Ipswich Public Schools  
Ipswich Refugee Program  
Ipswich Utilities  
Island Brand Seafood Imports  
JiMary Land Trust, LLC  
John J. Walsh Insurance Agency Inc.  
JRI/Children's Friend & Family Services  
Kanter Kallman Foundation  
Lahey Health Behavioral Services  
Landmark School  
Learn to Cope  
Ledgewood Rehabilitation & Nursing Center  
Liberty Mutual Group, Inc.  
Low-Income Energy Affordability Network

Lynn Community Health Center  
 Lynn Economic Opportunity  
 Lynn Housing Authority  
 Lynn Shelter Association  
 MA Clean Energy Center  
 MA Department of Developmental Disabilities  
 MA Department of Elementary & Secondary Education  
 Manchester Essex School District  
 Manchester Housing Authority  
 Mark & Jackie Nolan Family Fund  
 Massachusetts Coalition for the Homeless  
 Massachusetts Housing & Shelter Alliance  
 Massachusetts Law Reform Institute  
 Massachusetts Rehabilitation Commission  
 MASSCAP  
 MassHealth  
 MassHousing  
 Max Kagan Family Foundation  
 McCarthy Family Foundation  
 Menotomy Weatherization/Town of Arlington  
 Mission of Deeds – Reading  
 MLS Property Information Network  
 Montachusett Opportunity Council  
 Moore's Way  
 Naduse Foundation  
 National ABLE Network  
 National Association of Regulatory Utility  
     Commissioners  
 National Association of State Consumer Advocates  
 National Energy Assistance Director's Association  
 National Grid  
 Needy Meds  
 New Chelsea Realty  
 New England Biolabs  
 New England Center and Home for Veterans  
 New England ISO  
 New England Tractor Trailer Training School  
 Nor'East Cleaners  
 North Shore Art Association  
 North Shore Career Center  
 North Shore Community Action Programs  
 North Shore Community College  
 North Shore Community Development Coalition  
 North Shore Community Health Network  
 North Shore Continuum of Care Homeless Services  
     Consortium  
 North Shore Health Project  
 North Shore Housing Action Group  
 North Shore Workforce Investment Board  
 Northeast Legal Aid  
 Ocean Crest Seafoods  
 Open Door Food Pantry  
 Orlando & Associates  
 Orthodox Congregational Church  
 PAARI  
 Pathways for Children  
 Peter and Elizabeth C. Tower Foundation  
 Powderhouse Plumbing  
 Quincy Community Action Programs  
 Regional Youth Prevention Network  
 Richardson's Ice Cream  
 RISE Engineering  
 Riverdale Methodist Church  
 Rockport Community Preservation Committee  
 Rockport Council on Aging  
 Rockport Housing Authority  
 Rockport Music  
 Rockport Police Association  
 Rockport Police Department  
 Rockport Public Library  
 Rockport Public Schools  
 Rose Baker Senior Center  
 Rotary Club of Rockport  
 Sailors Snug Harbor of Boston  
 Salem State University  
 Salvation Army  
 Santander Bank  
 Scatterday's Driving School  
 Sea Meadow Gifts & Gardens  
 Seacoast Nursing and Rehabilitation  
 Self Help, Inc.  
 SeniorCare  
 Serenitee Restaurant Group  
 Shaw Fund for Mariner's Children  
 SJ4 Services, Inc.  
 South Bay Community Services  
 South Middlesex Opportunity Council  
 South Shore Community Action Council  
 SPSHS 50th Reunion Fund  
 Springfield Partners for Community Action  
 St. John's Episcopal Church  
 St. Jude Billiard Resident Care Center  
 St. Mary's Episcopal Church  
 St. Paul Lutheran Church  
 St. Vincent DePaul  
 Stanley Roofing Co., Inc.  
 Sweeping Heart Zen  
 Tarrant Cutler Family Charitable Fund  
 Temple Ahavat Achim  
 The Caleb Group  
 The Farm Bar & Grille  
 The Manchester Club, Inc.  
 The Portland Group  
 Tides Foundation  
 TOHP Burnham Library  
 Town of Essex  
 Town of Manchester  
 Town of Rockport  
 Tuck's Candy  
 UMASS Medical School  
 United Way of Massachusetts Bay &  
     Merrimack Valley  
 US Department of Education  
 US Department of Energy  
 US Department of Health and Human Services  
 US Department of Housing and Urban Development  
 Valley Opportunity Council  
 VNOC  
 Wales Family Fund  
 Waring School  
 Wellspring House  
 Wheelhouse Cowork  
 Woodman's Restaurant  
 Worcester Community Action Council  
 YMCA of the North Shore  
 Youths' Friends Association, Inc.



Peter was well loved, and a legend at Action. He was Action's first Shelter Director and for many years was a one person Community and Housing Services Department! Although retired, Peter never stopped supporting Action and its work in the community. He was an advocate through and through.

One of our longtime directors wrote:

"Peter was a primary, seminal force in creating Action's approach to not only ameliorating the dire effects of poverty, but also assisting people to find their way out of its clutches..."

Peter was unique in every facet of his being and will be missed in every corner of his and our beloved community, Gloucester..."

## REMEMBERING PETER ANASTAS

Peter Anastas' impactful tenure at Action Inc. spanned more than three decades. His lifelong passion and commitment to social justice and his love for the Cape Ann community provided the perfect tool set to lead Action Inc.'s Advocacy and Housing Services Department through those years.

As Advocacy Director, Peter helped clients to navigate the sometimes complicated network of social services to connect with the assistance they needed. Although the focus was often on housing issues, he also provided services relating to family law issues, as well as with needs for food, clothing, and transportation.

Peter engaged with Neighborhood Legal Services Inc. of Lynn to provide weekly housing clinics at Action Inc. that provided legal assistance to families facing evictions or child custody issues.

As funding increased for program development, Peter oversaw the expansion of the client services at Action. He was instrumental in helping to create the city's first food bank, which ultimately led to the creation of the present day Open Door Program, and he became the agency's first Homeless Shelter Director when the program began in the late 1980's.

As Peter's long time friend and fellow staff member, I am saddened by his passing. But I believe that it can clearly be said that Peter loved Action Inc. and the community with distinction; and that he made a difference. His work helped pave the way for many of the valuable services that Action Inc. so ably provides today.

**- Tim Riley, former Executive Director, Action Inc.**





# DONORS

FISCAL YEAR OCT. 2018–SEPT. 2019

## **\$110,000**

Amelia Peabody Charitable Fund

## **\$50,000**

Adele Ervin  
Essex County Community Foundation  
Happy Valley Ventures Inc.  
Sailor's Snug Harbor of Boston

## **\$40,965**

United Way of Massachusetts Bay  
& Merrimack Valley

## **\$24,000**

Beverly & Addison Gilbert Hospitals/  
Lahey Health

## **\$20,000**

Richard & Anne Rosenfeld

## **\$15,000**

Edward S. & Winifred G.  
Moseley Foundation

## **\$10,000**

Brookline Bank  
The Peter and Elizabeth C. Tower  
Foundation  
North Shore Community Health  
Network

## **\$5,000 & above**

Applied Materials Foundation  
Breen & Sullivan Mechanical Services  
Joseph Brooks  
Bruce J. Anderson Foundation  
(Boston Foundation)  
Cape Ann Savings Bank  
Andrew Di Pietro's Climate Zone  
Emerson Swan  
F.W. Webb  
Gravoc  
Industrial Boiler & Mechanical Services  
McCarthy Family Foundation  
Paradigm Partners  
CAP Electric  
Andrew & Miriam Silva Preas  
Rob Martin & Patricia Roach  
Rotary Club of Rockport  
Tarrant Cutler Family Charitable Fund  
Youths' Friends Association, Inc.

## **\$3,000 & above**

Anonymous  
Daniels Electric  
Dusky Foundation of the Essex County  
Community Foundation  
Institution For Savings Charitable  
Foundation  
Murphy Plumbing & Heating Co.  
Neeeco  
Powderhouse Plumbing  
Balsam Technologies  
Karina & Gary Roark  
SJ4 Services, Inc.  
Winn Companies, Inc.

# DONORS

FISCAL YEAR OCT. 2018–SEPT. 2019

## \$2,000 & above

Babson–Webber–Mustard Fund  
Mary Kay Dyer  
Kevin Harron  
High-Tech Electrical Contractors, Inc.  
New England Biolabs  
Michael Schiavone  
The Portland Group

## \$1,000 & above

Aberdeen Home Care, Inc.  
Apple Lane Foundation  
Michael & Kelly Arsenian  
Margaret Artuso  
Atlantic Weatherization  
Geoffrey Bayliss  
Building Center  
David & Linda Carlson  
Emmanuel Church  
Diane Faissler  
Fluid Industrial Associates, Inc.  
G & G Mechanical, Inc.  
Herbert B. & Jayne Cohan Fund  
Housing Support, Inc.  
JIMARY LLC  
Kanter Kallman Foundation  
Bob Kurtz  
David & Peggy Leeco  
William Newhall & Robert McCrae  
Naduse Foundation  
Rotary Club of Gloucester  
Nicholas & Martha Safford  
Viessmann

## \$500 & above

Edward & Mary Anderson  
Beauport Financial Services  
Mac Bell  
James & Carol Cataldo  
Barry Corden  
First Congregational Church of Rockport  
First Parish Church Congregational  
Gilbert Fund For Indigent Persons  
Gloucester High School Interact Club  
Gloucester Pride Stride Committee  
Louise Grindrod  
Laura Harrington  
Sandra Kahn  
Joseph Kittredge  
Nancy Shorter & David Manley  
Andy & Peggy Matlow  
Sarah Mellish  
Bill & Renee Metterville  
Thomas & Diane Mulkern  
Craig & Lillian Olmsted  
Karen Quillen  
Rockport Police Association  
Elizabeth Fragola & Nicholas Senzamici  
Serenitee Restaurant Group  
Michael Stelluto  
Steven Law & William Stroud  
Philip & Maureen Swink  
Town of Essex  
Wales Family Fund  
Dick Wilson

## **\$200 & above**

Ascension Memorial Church  
Danielle Azzariti  
Andy & Lauren Bacigalupo  
Catherine Bayliss  
John & Janis Bell  
Nathan & Sally Berkowitz  
Bethany Blake  
Frances Callahan  
Andrew Campbell  
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Jennifer Mallette & Mathias Collins  
Lee Cook  
Liz Serpa and Roger Corbin  
Terry & Anne Cowman  
Mary Ann Nieves & Robert Doyle  
Ann Drake  
Element Care  
Brian Ellis  
Guy & Andrea Fincke  
Garth & Lindsay Greimann  
Tim Greiner  
Abbie Lundberg & Tony Gross  
Bonnie Gunn  
Susan Halpern  
Bill and Carol Hayes  
Peggy Hegarty-Steck & Rob Steck  
Jen Holmgren  
Maggie Howard  
Marcia Hubbard  
Island Brand Seafood Imports  
Edward & Janet Jeffries  
Harold & Cheryl Jones  
Gavin & Josephine Keenan  
Thomas & Andrea Kelly  
Richard & Susan Leavitt  
Steven Lewis  
Martin & Barbara Luster  
Peter Macleod  
Mark & Jackie Nolan Family Fund  
Mark Adrian Shoes  
Max Kagan Family Foundation  
John & Patricia McCarthy  
Antoinette Menicocci

Richard Mills  
John Minter  
Joseph Molnar  
Charles & Stella Nahatis  
Gregg & Christine Norris  
Clive Oram  
Martha Morgan & Daniel Ottenheimer  
Pathways for Children  
Helen Pendleton  
Ronald Pierre-Louis  
Kate Reed  
Richardson's Ice Cream  
Carole Sharoff  
Christine Sheehan  
Joel & Bonnie Shelkrot  
Manny & Dorothy Sieradzki  
James & Barbara Siergiewicz  
Gary & Barbara Simundza  
Sally Smithwick  
SPHS 50th Reunion Fund  
Newton & Judith Spurr  
Stanley Roofing Co., Inc.  
Troy Sullivan  
Sweeping Heart Zen  
Patricia Talty  
Temple Ahavat Achim  
The Manchester Club, Inc.  
Christoph & Joan Tschalaer  
Tod & Patricia Turner  
Miranda Updike  
Peter Van Demark  
Anne Hadley & Thomas Vawter  
Chris & Ellen Veline  
Gretchen Wood



## **\$100 & above**

Catherine Allard  
Judy Walcott & Peter Anastas  
Anthony & Karen Andrew  
Toby Arsenian  
David & Michelle Baer  
Stanton Barrett  
Jean Barry  
William & Barbara Baumer  
Geraldine Beck  
Jennifer Beloff  
June Berkowitz  
John & Cynthia Bjorlie  
Jay & Kathleen Bothwick  
Len & Maryanne Boucher  
R. Billings Bramhall  
Janice Brand  
Bethany Fritzsche & Peter Herbert Brau  
Robert Brophy  
David & Jill Buchanan  
Steve Budrow  
William & Geraldine Butman  
CB Fisk, Inc. Organ Builders  
Philip Chalmers  
James Clark  
Robert Coakley  
Bruce Coates  
Kenneth Collins  
Robin Comer  
John Conlon  
James & Norma Cooney  
William & Louise Cornetta  
Evelyn Cox  
Monica Lawton & Raymond Crane  
Patricia D'Alelio  
Eugene & Anne D'Angelo  
Jean Davis  
Christine Day  
Adrian Delforge  
Walter & Jayne Diehl  
Melissa Dimond  
Charlotte Dodge  
Sarah Dunlap  
Nana Dunn

Barbara Burke Dyer & William Dyer  
First Baptist Church  
Richard & Caroline Fitzpatrick  
Ellen Flatley  
Howard Frisch  
Timothy & Hollis Frithsen  
Thomas Furth  
Lucile Gatchell  
Christopher Gaudet  
Bonnie Sylvester & Jonas Gavelis  
Erin George  
Ronald & Jane Gillis  
Bob Gillis  
Valerie Gilman  
Gloucester Marina Inc.  
Lee Marshall & Paul Goldberg  
Terence & Diane Golden  
Dale Brown & Curtis Gollrad  
Sarah Green  
Joyce Griffin  
Carl & Judy Gustin  
Daniel Halston  
David & Joan Hayes  
William Hellmuth  
Ingrid & Michael Hillinger  
Stanley & Mary Hilton  
Margaret Hollender  
Charlotte Jennings  
Mary Johnson  
Martin & Jean Joyce-Brady  
Albert Kalustian  
Kenneth & Catherine Kaplan  
Denis & Melanie Keenan  
Susan King  
Edward King  
Peter & Karen Koch-Weser  
Lise Balch & Victor Koufman  
John Ktistes  
Ken Kudym  
Heidi Lane  
Paul & Mary Lee  
Roger Lesch  
Liberty Mutual Group, Inc.  
Lucy Littlefield  
Timothy Logue

## **\$100 & above (continued)**

James & Laura Lowell  
Marianne Lufkin  
G. Fred & M. Celene Lyon  
Katherine MacDougall  
David & Ann MacLaughlin  
Andrew Mahoney  
Donald & Louise Maier  
Judy Manchester  
John & Christine Maney  
Mark McEvoy  
Paul & Catherine McGeary  
Barbara McTighe  
Judy Metcalfe  
Robert & Astrida Milgate  
W. Merritt & Linda Miller  
Hal & Sue Mindel  
Laila Goodman & Barry Moir  
Carl & Shirley Moores  
James Muldowney  
Edward & Linda Murphy  
New Chelsea Realty  
Malcolm Noriega  
Ocean Crest Seafoods  
Margaret O'Malley  
Robert & Frances Osten  
Thomas & Elizabeth Parsons  
Brian & Patricia Pike  
Geoffrey Pope  
Carole Porter  
Christine Reif  
Scott Gorke & Susan Rheaume  
Douglas Richardson  
Tim and Marilyn Riley  
Nancy & Martin Robb  
Frank & Carol Rose  
Bruce Rosenberg  
Cliff King & Cat Ryan  
Jill Sampson  
Norman Seppala  
Joseph Short  
Laura Simon  
Eugene & Kathleen Skrabut  
Jay & Georgia Smith

Caroline Spang  
Dawn Stewart  
Bethany & Kenneth Swanson  
Kris Tecce  
John & Marilyn Thompson  
Susan Thorne  
Claire Tomlinson  
David & Helen Tory  
Kevin Vieira  
Charles & Louise Vose  
Amnon & Ann Wachman  
Karin Wade  
Waring School  
John Waz  
Michael Wheeler  
C. Fredric & Judith Young

## **In-kind & under \$100**

Jerry Ackerman  
Rebecca Koch & Nubar Alexanian  
Michele Ameno  
Jen Amero  
Gail Anderson  
John & Catherine Angelson  
Susan Lehr & Jean Appeltofft  
David & Nancy Arnott  
Peter & Catherine Bartholomew  
Joan Benotti  
Linda Berard  
Judith Bly  
John Bond  
Brandi Bonds  
Paul & Marie Boucher  
James & Sharon Bragg  
Paula Brancato  
Linda Brayton  
Jeffrey Bridges  
Chester & Anthea Brigham  
GerryAnne Brown  
Millicent Bruce  
Stephanie Buck  
Karen Budrow  
Robert & Sandra Burbank  
Valerie Burr

## **In-kind & under \$100 (continued)**

Wilma Busse  
Andrew & Margaret Calkins  
Cynthia Carroll  
Robert Chadbourne  
Baxter & Charlie Chmiel  
Angela Ciaramitaro  
City of Gloucester Health Department  
Debbie Cole  
Gordon Como  
Edward Conley  
Mary Ann Connors  
Linda Cook  
Judith Cooper  
Geraldine Coughlin  
Peter Crabtree  
James Creamer  
Asdrubal & Bernadette Cruz  
Damon Cummings  
James Destino  
Salvatore and Shirley DiMare  
Melissa Dimond  
Cornelius & Patti Dineen  
Laura Dow  
Gary Davis & Joanne Drummond  
Edith Dulong  
Patricia Dumas  
Deborah Eason  
Laurel Eisenhauer  
Dorothy Enos  
Kevin Connolly & Family  
Shirlee Farina  
William Febiger  
Erika Ferri  
Robert & Cheryl Ferris  
Nancy Fisher  
Christian & Michele Fisher  
Katherine Flynn  
Bob & Janet Foote  
William & Bonnie Gale  
Dorothy Ganick  
Jim & Mendy Garron  
Gretchen Gasser-Ellis  
Myron & Eileen Geller

Page Gentleman  
Linda Giamanco  
Lucy & Clyde Gillard  
James Gillooly  
Yuri Tuvim & Mary Louise Giuliano  
Eleanor Gleason  
Mary Godwin  
Beth Goldberg  
Jonathan & Sally Golding  
Timothy & Eileen Good  
Peter & Janice Goodwin  
John & Bonnie Graham  
Bonnie Gray  
Donald & Janet Greenwood  
Chris Griffith  
Nancy Goodman & James Gutstadt  
Myra Hall  
Stephen & Marion Hall  
Rebecca Kucera & Peter Hartline  
Marion Haselgard  
HAWC  
Colleen Hayes  
Dan Hoffstetter  
Coreen Howland  
Marie Hultin  
Hiroko Minori Ishikawa-Nichols  
Edith Jacobs  
John J. Walsh Insurance Agency Inc.  
Bruce & Linda Johnson  
Esther Joyce  
Howard & Karen Kasper  
Marian Keeler  
Maria Benotti & Peter Kellerman  
Tone Kenney  
Lynne Khambaty  
Timothy & Sandra Kirby  
Sharon Kishida  
Lynn Klotz  
Jim & Victoria Knowlton  
Charles Kreis & Anne Russell Kreis  
James & Josephine Lally  
Gloria Landy  
Leland Lane  
Courtney Lane  
Lynn Lane



## **In-kind & under \$100 (continued)**

Suzanne Lapine  
Stevens Brosnihan & Lara Lepionka  
Amy Lew  
LifeBloom Massage & Spa  
Josephine Linquata  
Neil & Elizabeth Linsenmayer  
Peter & Kim LoGrasso  
Sarah Lonberg-Lew  
Paul & Christine Lundberg  
Diana Lynch  
Magers Products  
Donald Manzoli  
Adah Marker  
Kathleen Marks  
Doris Martin  
Shannon Mason  
Cheryl Mazer  
Madeline McCormack  
Ann Mears  
Joseph Mello  
Beverly Melvin  
Armand & Elaine Michaud  
Brian & Lauri Miller  
William Minigan  
Montauk Sea Scallops  
Cynthia Mosqueda  
Mario & Joyce Motta  
Sarah Mowitt  
Philip Murphy  
Philip Murray  
Scott & Alice Newell  
David & Barbara Norton  
Teresa O'Connell  
Ally O'Connor  
William & Martha O'Dell  
Elaine Ohlson  
Tracy O'Neil  
Gerald & Arlene O'Neil  
Kim Pacy  
Dawn Paquin  
Rosalie Parco  
George & Stephanie Parkhurst  
Joan Patten

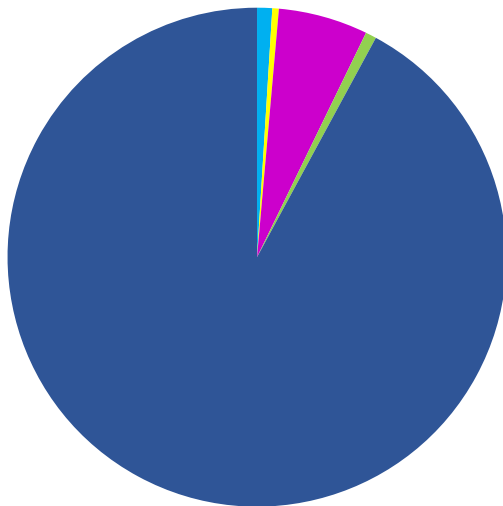
Carl & Fern Patterson  
Georgia Pepper  
Esther Perkins  
Larry Perreault  
M.J. Peterman  
John & Marjorie Pratt  
Robert & Pamela Prichard  
George & Kathy Putnam  
Larissa Rahe  
Martin & Kay Ray  
Kevin Rich  
Heather & Michael Richard  
Ann Riedl  
Ken Riehl  
David Robinson  
Sunny Robinson  
Tito Rodriguez  
Melvin & Martha Rosenblatt  
Martin & Margaret Ross  
W.T. & Mary Jane Sawyer  
Ambrose & Valerie Scola  
Stella Seamans  
Cristine Sears  
Jeffery & Marlene Shindell  
Lois Simmonds  
Jeffrey Smith  
Scott Smith  
Nancy Strisik  
Bob Sullivan  
Ruth & Jeff Taylor  
Vincent & Maureen Terrill  
David Tower  
Keith & Janet Trefry  
Cassie Trombley  
Lisa Underwood  
William Vachon  
Maria Valenti  
Stephen & Joanne Ventola  
Conrad Vitale  
Stephen Vosey  
Brenda Waslick  
James & Lea Watson  
David Webster  
Christopher & Jonda Weir  
Robert & Lillian Welcome

## In-kind & under \$100 (continued)

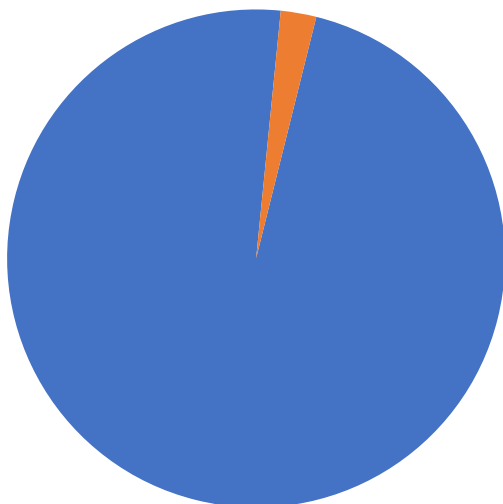
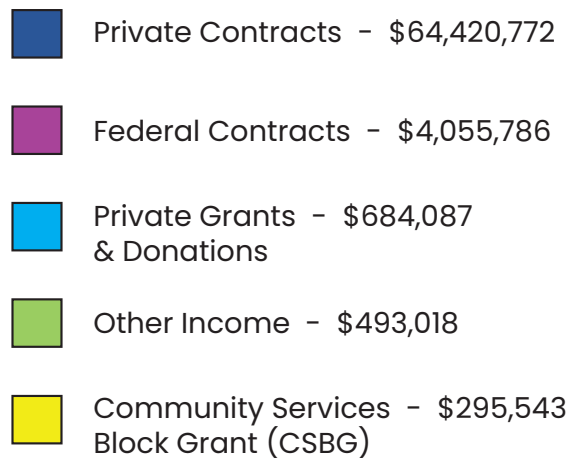
West Newton Dental Associates  
Mary Wheeler  
Lisa & Lewis Wilkie  
Leah Willett  
Cristina Willette  
Michelle Williams  
Victor Williams  
Beth Willis

Judson Wilson  
Joel & Maria Wilson  
David & Enid Wise  
June & Jim Wulff  
Antonio & Cheryl Yemma  
Keith Zellman  
Beth Zerilli

## 2019 FINANCIAL REPORT



### INCOME **\$69,949,206**



### EXPENSES **\$67,838,918**

